## Title: R&D Manager

| General Description | Manage a group of 7 people (engineers, Quality engineers and IT).
|                     | Full responsibility for the technical aspects, leading a new product at RSA.
|                     | Responsibility for develop a product in cutting edge technologies, in the area of Virtualization. |
| Job Description     | The Manager will be responsible for:
|                     | - Full ownership for the development of a complex client server product
|                     | - Integration with other worldwide teams within the company
|                     | - Work closely with product team on the product's roadmap |
| Job Requirements    | Must:
|                     | • Proven experience as team leader of at least 6 engineers.
|                     | • B.Sc or equivalent in SW Engineering or Computer Science – Universities only.
|                     | • Experience in leading end to end development of a product or major component
|                     | • Strong hands on capabilities (wrote code in the last 2 years)
|                     | • At least 5 years experience as developer
|                     | • Proven experience in JAVA development
|                     | • Deep knowledge of Windows
|                     | • Excellent human relations & Leading capabilities
|                     | • Good English |
|                     | Advantage:
|                     | • Experience with DB
|                     | • Knowledge of Linux
|                     | • Experience with J2EE technologies |
## Title: R&D Senior Developer

### General Description
RSA plan to kickoff a new product and we are looking for excellent candidates to join the new team. The product will be developed using cutting edge technologies, in the area of Virtualization.

### Job Description
The candidate will act as a senior developer and should be able to act as a technical leader in the team. The candidate should bring excellent coding capabilities, system view and vision. As a senior developer he will be expected to be able to tackle complex problems, and be able to design and write code in a highly structured fashion.

### Job Requirements
- BA / B.Sc or equivalent in Computer Science or Computer engineering
- At least 6 years of experience in Core Java, and JEE
- Experience in Windows
- Experience working with data bases
- Tech lead – ability to take end to end ownership on large development tasks
- Excellent team player - the ability to work, think and listen together
- Self learner
- Excellent English
- Experience working in Virtual environments (and specially VMWare) – significant advantage
System Administration - job description:

Responsibilities:
The Sys Admin will join the development group responsible for the development of a new product.
The Sys Admin will be responsible for supporting Eng. lab and Infra development of a new product developed by the team from both HW and SW perspective.

Successful candidate will have previous experience with supporting development environment, monitoring & capacity planning, and working with 3rd parties’ vendors.
The administrator will participate effectively in an environment to maintain high level of systems security, availability and performance.

Job Requirements:

Technical Understanding:

- At least 6 years of experience as a Win / Linux Sys Admin
- Vast Knowledge and hands-on experience with virtualization technologies (VMWare specifically)
- Experience in Storage technologies (NAS & SAN), including basic storage configuration capabilities
- Knowledge in network services and networking equipment configuration (Routers, Switches, Load balancers etc.),
- Experience in working with 3rd parties vendors such as hosting facilities, hardware vendors and others
- Experience with developing monitoring capabilities and with doing basic capacity planning
- Experience in supporting development environment

Excellent communication and interpersonal skills:

- Ability to work well under pressure within a technically challenging environment.
- Excellent communication skills (Effectively communicates relevant project information)
- Very good English
- Team player
- Independent - As the team is global and spread across different locations, the Sys Admin will be expected to be able to work independently with little guidance and assume self responsibility.
Greenplum: C/C++/Python Principal/Senior Software Engineer

Our new, fast moving, and growing team located in Beer Sheva is building innovative software systems to integrate with EMC’s Big Data strategy. We are looking for individuals with strong technical, innovative and development skills that are self-driven and can balance creativity and drive for results with high quality and customer focus, team-work and the ability to quickly understand and pick up new technologies & applications.

If you like working on technologies that will shape tomorrow’s markets, if you thrive on solving difficult problems, and if you have passion for building new software products, this is a great opportunity for you.

Job Description
In this position you will work as part of a software engineering team developing Database Cluster software within aggressive project schedules. You will work closely with QA through development cycles to deliver enterprise-level quality software.

Your responsibilities will include software design, development, unit testing, integration and delivery of high quality systems.

Requirements
• 2-10 years of software development experience
• B.Sc. or higher degree in Computer Science or equivalent
• Experience in enterprise-level development, mission critical environments
• Strong C/C++ programming and debug skills, preferably Kernel or operating system programming
• Experience with Linux, Solaris
• Experience in leading technical projects, architecture, research and implementation of new technologies
• Experience in Database internals or as development environment

Advantages
• Background in storage systems/ distributed computing
• Understanding on networking and storage technologies
• Data mining, pattern recognition or algorithmic background
• Experience in Hadoop, MapReduce and similar Big Data environments
• Experience with multi-threading/ embedded systems, real-time/ asynchronous / event based architecture
Greenplum: Experienced Software Engineer
- Development of methods and components to synchronize processes and activities across a large database cluster
- Design and development of parallel backend process APIs that interface with external modules
- Work on database internals, add to existing functionality
- Maintain and improve existing infrastructure components

Requirements
- Strong server development skills
- Team player. Willing to collaborate, review code, and accept feedback
- Capable of conducting independent research
- Must have solid coding skills in C/C++ on Linux
- Must have a BS degree in CS and 3+ years minimum experience
- Bachelors or masters degree in CS, or equivalent
- Demonstrated ability to work on hard problems and work out ways to develop solutions in deliverable stages
- Demonstrated ability to work through prioritizing customer requests
- Ability to participate in the entire life-cycle of product development
- Result-driven, self-motivated, self-starter
- Passionate to learn about and use new technologies
- Not afraid to take on hard technical challenges
- Excellent communication skills

Advantages
- Good knowledge of parallel programming paradigms
- Database internals
- Hadoop, MapReduce, or other distributed computing frameworks
- MPI, MPI-I/O
- Enterprise software development
- Experience with PostgreSQL/Greenplum Database
**Greenplum: QA Engineer**

For a team of excellent technical QA engineers testing our products on most of open operation systems (Unix), file systems, complex network, storage systems, Databases, Clusters, etc. We are looking for QA Engineer to apply testing methodologies to ensure the delivery of a robust product that meets the very highest of today’s quality standards. This individual will be responsible for the implementation, execution and planning of tests procedures.

**Qualifications**

**Must:**
- 2-4 years of QA/testing experience of complex, distributed applications
- Good knowledge Unix or Linux
- BA/BS.c. degree in Computer Science or related field.
- Familiar with SQL
- IT experience

**Advantage:**
- Good knowledge of Storage products – advantage
- Military service in a technology unit – advantage
  - Practical Networking knowledge.
  - Experience in Automation Testing, Load, Performance

**Personal Skills**
- Take initiative.
- Quick learner.
- Ability to think “out of the box.”